

# THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FLORIDA

## *Human Resources and Employee Relations*

799 Bill Beck Boulevard • Kissimmee • Florida 34744-4492  
Phone: 407-870-4800 • Fax: 407-870-4086 • [www.osceolaschools.net](http://www.osceolaschools.net)



### **SCHOOL BOARD MEMBERS**

- District 1 – Jay Wheeler  
407-973-4141
- District 2 – Kelvin Soto - Chair  
407-870-4009
- District 3 – Tim Weisheyer  
407-361-0235
- District 4 – Clarence Thacker  
407-870-4009
- District 5 – Ricky Booth – Vice Chair  
407-870-4009

**Superintendent of Schools**  
Dr. Debra Pace

**Chief Human Resources Officer**  
Tammy Cope-Otterson

### **2017-2018 School Year**

### **Identification and Notification of Equity Coordinators**

The School District of Osceola County, Florida, does not discriminate in admission or access to, or treatment or employment in its programs and activities, on the basis of race, color, national origin, gender, age, disability, marital status or genetic information in its educational programs, services or activities, or in its hiring or employment practices. The district also provides equal access to its facilities to the Boy Scouts and other patriotic youth groups, as required by the Boys Scout of America Equal Access Act. As required by Rule 6A-18.910(1) (G), FAC: Title IX 106.8(1); Section 504:104.8(a); ADA: 35.1007(a); and Age Discrimination Act 110.25 (b) the following individuals are Equity Coordinators:

#### Equity Coordinator

Tammy Cope-Otterson  
Chief Human Resources Officer  
Human Resources Office  
799 Bill Beck Boulevard  
Kissimmee, FL 34744  
407- 870-4800

#### Students – 504-Coordinator

Patricia K. Vickers  
Supervisor of Psychological Services  
Student Services Department  
1200 Vermont Avenue  
St. Cloud, FL 34769  
407- 870-4897

#### ADA and Age Discrimination Coordinator

Tammy Cope-Otterson  
Chief Human Resources Officer  
Human Resources Office  
799 Bill Beck Boulevard  
Kissimmee, FL 34744  
407- 870-4800

#### Athletics Coordinator

Ryan Adams  
Coordinator of Athletics, Driver Education,  
& Physical Education  
High School Curriculum & Instruction  
817 Bill Beck Boulevard  
Kissimmee, FL 34744  
407-870-4600

# THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FLORIDA

## NONDISCRIMINATION STATEMENT

### **Annual Notification of Nondiscrimination**

The School District of Osceola County offers career and technical programs, including career academies wherein students may earn industry certification. The district prohibits discrimination in the terms and conditions of employment, and in access to educational programs and activities, and prohibits harassment of any individual or group on the basis of race, color, national origin, religion, sex, age, disability, marital status, sexual orientation or genetic information (and other protected classes included in the district's nondiscrimination policies).

Lack of English language skills will not be a barrier to admission and participation. The district may assess each student's ability to benefit from specific programs through placement tests and counseling, and, if necessary, will provide services or referrals to better prepare students for successful participation.

Questions, complaints, or requests for additional information regarding discrimination or harassment may be sent to:

Patricia K. Vickers  
504 Coordinator  
1200 Vermont, Avenue  
St. Cloud, FL 34769  
(407) 870-4897

### **Aviso de No Discriminacion**

El Distrito Escolar del Condado de Osceola ofrece programas técnicos, incluyendo academias de carrera en donde los estudiantes pueden ganar una certificación industrial y de carrera. El Distrito prohíbe la discriminación en los términos y condiciones de empleo y acceso a programas educativos y actividades y prohíbe el acoso de cualquier persona o grupo basándose en raza, color, origen nacional, religión, sexo, edad, discapacidad, estado civil, orientación sexual o información genética (y de otras clases protegidas e incluidas en las políticas de no discriminación del distrito).

Falta de conocimientos del idioma Inglés no será una barrera para la admisión y participación. El Distrito puede evaluar la capacidad de cada alumno en beneficio de los programas específicos a través de evaluaciones y asesoramiento y, si es necesario, proporcionará servicios o referencias para mejor preparar a los estudiantes para el éxito de participación. Preguntas, quejas o peticiones de información adicional con respecto a la discriminación o acoso pueden enviarse a:

Patricia K. Vickers  
504 Coordinator  
1200 Vermont, Avenue  
St. Cloud, FL 34769  
(407) 870-4897